## **ATFS Conflict of Interest Regarding Inspections Policy**

In order to ensure no conflicts of interest occur in the ATFS inspection process, within the State ATFS Programs, a landowner shall not inspect his or her own property against the ATFS Standards of Sustainability. Direct employees of a company may only inspect their company's property through written permission by the State Tree Farm Committee. State Committees shall document any instances and related rationale of employee inspections in the appropriate record in the ATFS database. Consulting foresters are not considered an "employee" of their client landowners.