#### **Why Evaluate Board Member?**

1. To determine if the board is achieving its objectives in board development and specific board tasks.
2. To pinpoint board strengths and weaknesses
3. To pinpoint the strengths and weaknesses of the individuals and the roles they fill.
4. To foster growth and development of individual board members
5. To set a climate of evaluation for the entire organization.
6. To highlight areas in which the organization should change.
7. To demonstrate to the community the seriousness of purpose of the board and the fact that the board takes its responsibilities seriously.
8. To help those board members who are trying to provide better leadership in the community.
9. To re-energize board members and reaffirm commitment of board member.



Board Member Evaluation

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What could this organization do to help you with your contribution to the Board? Below is a list of specific responsibilities. How would you rate your involvement in each area below (1=Excellent, 2 = Satisfactory, 3 = Needs work, 4 = poor)?

Time Commitment

\_\_ Attend scheduled meetings

\_\_ Attend my assigned committee meetings

\_\_ Attend annual planning retreat and special meetings

\_\_ Complete assignments and prepare for meetings

Participation

\_\_ Able to discuss controversial topics effectively

\_\_ Work easily with other member of the board

\_\_ Work easily with board president

\_\_ Make at least one positive contribution to each meeting

\_\_ Financially support this organization to the best of my ability

\_\_ Serve on at least one committee of the board

Knowledge and Participation

\_\_ Educate myself on the purpose, history and needs of this organization

\_\_ Keep current on outside trends and issues affecting this organization

\_\_ Keep current on the role and responsibility of board involvement

\_\_ Act as an advocate for the organization to the outside public

What would you suggest to improve your involvement in the areas above?

What can be done to improve your satisfaction with the Board?

What could the Board do to improve relationships among board members?

Is this evaluation a helpful tool to improve your participation in the board? How could it be improved?

Does this Board ask too much from its members?

Is there anything else you would like to say about board members involvement and participation?